

# From Improvement to Transformation

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# Leadership for School Improvement

- Implementation of systems strategies
- Performance driven accountability
- Focus on institutional effectiveness
- Restricted model of education
- Professional technologies working in silos

# Problems with School Improvement

- Sustainability
- Equity
- Relevance
- Viability

# Future Directions

- Learning centred leadership
- Community based strategies
- Structural reform

# Learning Centred Leadership

- School leadership committed to individual, organizational and community learning.
- Rich conversations and dialogue about learning.
- Widely shared leadership based on high trust.
- Modelling through coaching and mentoring.
- Shared knowledge creation.

# Community based Strategies

- Working to end child poverty.
- Building capacity in families.
- Building social capital.
- Personalisation of public services.
- Integration of public services.

# Structural Reform

- Extended full service schools.
- Clusters of schools - "the learning village".
- Intervention in families and communities.
- Focus on educating the community - not just "schooling the pupil".