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EUROPEAN SCHOOL HEADS ASSOCIATION
EUROPÄISCHE SCHULLEITERVEREINIGUNG
ASSOCIATION EUROPÉENNE DES CHEFS D'ETABLISSEMENT



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Where school leaders meet...

ESHA is present in
36 European countries!



- | | |
|-------------------|----------------|
| 1. AUSTRIA | 14. GREECE |
| 2. BELARUS | 15. HUNGARY |
| 3. BELGIUM | 16. ICELAND |
| 4. BULGARIA | 17. IRELAND |
| 5. CYPRUS | |
| 6. CZECH REPUBLIC | |
| 7. CROATIA | 18. ISRAEL |
| 8. DENMARK | 19. ITALY |
| 9. ESTONIA | 20. LATVIA |
| 10. FINLAND | 21. LITHUANIA |
| 11. FRANCE | 22. LUXEMBOURG |
| 12. FYROM | 23. MACEDONIA |
| 13. GERMANY | |

**In 2008
ESHA unites
47 members**

- | | | |
|---------------------|-----------------|--------------------|
| 24. THE NETHERLANDS | 30. SERBIA | 35. UKRAINE |
| 25. NORWAY | 31. SLOVENIA | 36. UNITED KINGDOM |
| 26. POLAND | 32. SPAIN | |
| 27. PORTUGAL | 33. SWEDEN | |
| 28. ROUMANIA | 34. SWITZERLAND | |
| 29. RUSSIA | | |



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More about ESHA...

☆ **ESHA**, the European School Heads Association, is a professional organization for European School Heads.

☆ Members of **ESHA** are national organizations for school heads and deputy school heads within primary and secondary education.

☆ Nearly all European countries (both EU and non-EU) are represented within **ESHA** by one or more organizations.

☆ **ESHA** is an international community in which experiences, visions and views between the members are exchanged and in which new ideas are born.



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More about ESHA...

ESHA publishes **Vision Papers**
on important educational issues:

Vision Paper on Inclusion (September 2004)

Vision Paper on Autonomy (November 2005)

Vision Paper on Quality (November 2006)

Vision Paper on Working Conditions of
School Heads (November 2007)

ESHA is discussing and developing views within
the ESHA-membership on innovative
education and on school
leadership.

ESHA is promoting
these views on the European level.



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International conferences...

ESHA organizes a big international conference every two years

1988 Maastricht

1990 Bath

1992 Bonn

1994 Antwerp

1996 Cork

1998 Maastricht

2000 Malmö

2002 Tallinn

2004 Stavanger

2006 Rome

11th **ESHA** conference

Copenhagen 10. - 14. September

2008

“The Conditions of Leadership in Europe”



Policy and ESHA...

- ☆ **ESHA** is acknowledged as a discussion partner of the EU Committee.
- ☆ **ESHA** is represented in working groups in Brussels.
- ☆ **ESHA** has direct contacts with the European Commission.
- ☆ **ESHA** stays in touch with the European Parliament.

ESHA is influencing the policy of the European institutions.



International exchange...

Within **ESHA** a special exchange program has been set up.

- ★ For school leaders in and outside Europe
- ★ Colleagues serving as “critical friend”
- ★ On mutual home-stay base

ESHA is promoting international exchange and cooperation.



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supporting members...

ESHA gives special support to Eastern European Colleagues in

- ★ building up new associations
- ★ with new arrangements towards public authorities
- ★ and emphasis on modern management skills

ESHA is supporting member organizations on national level.



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Increasing quality...

European School Leadership Network (ESLN)

- ★ Special on line course
- ★ Discussion on line
- ★ International workshops (face to face) every year

School Managers Center (SMC)

- ★ Database with articles, conferences and other relevant information
- ★ Exchange of ideas between school leaders all over Europe

ESHA actively promotes
the quality of school leadership.



ESHA Board...

The **General Board** meets twice a year.

The **General Board** decides upon the yearly budget and the working plan.

The decisions of the **General Board** are prepared and executed by the **Executive Board** (EB).

The **Executive Board** also represents **ESHA** in the various contacts.

Members of the Executive Board are:

Dr. Burkhard Mielke Germany

President

Antonino Petrolino Italy

Past President

Jorma Lempinen Finland

General Secretary

Nelly Guet France

Treasurer

Chris Harrison United Kingdom

Member

Secretariat

Josephine Heinemann

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created by
ESHA Webmaster
Bernhard Staercke

ESHA Board 2008/9

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- ★ The **Executive Board** also represents **ESHA** in the various contacts.

Members of the Executive Board are:

| | |
|---|----------------|
| Chris Harrison President | United Kingdom |
| Dr Burkhard Mielke Past President | Germany |
| Solveig Dahl General Secretary | Norway |
| Ton Duif Treasurer | Netherlands |
| Jorma Lempinen Member | Finland |

Secretariat

Ellen de Jong

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The main topics and themes in our schools in Europe

- **Autonomy**
 - **Achievement,**
 - **Accountability**
 - **Leadership**
 - **Mobility**
-

Autonomy

What is our understanding of Autonomy?

- **School Budgets**
 - **Staffing of Schools**
 - **Curriculum Development**
 - **Accountability**
-

True Autonomy

- **be freer from bureaucratic interference and imposition.**
 - **be more transparent with school leaders both trusted and challenged in their role.**
 - **more consistent in addressing pupil needs.**
 - **provide a higher quality of opportunity for all our students.**
-

Life Long Learning Key Competences

- **Language competences**
 - **Set priorities: start education as early as possible**
 - **Further education against drop-out experience**
 - **The European dimension**
 - **To learn to become a European**
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The future as Europeans

To win the future as Europeans we need :

Truth, Trust, Tradition and Time.



ESLN

European School Leadership Network

- **Module 1: The Moral Dimensions of Educational Leadership**
 - **Module 2: Professional Development from a European Perspective**
 - **Module 3: The Leadership of Change in an Emerging Europe**
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La direcció professional”

- **school heads need a systematic and professional formation**
 - **New school heads have to be trained for this profession before they apply**
 - **certain aspects of leadership training are essentials in Europe**
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Core Competences for school leadership training

- Leadership
 - Organization
 - Leading the Change
 - Personnel Management
 - Quality Management
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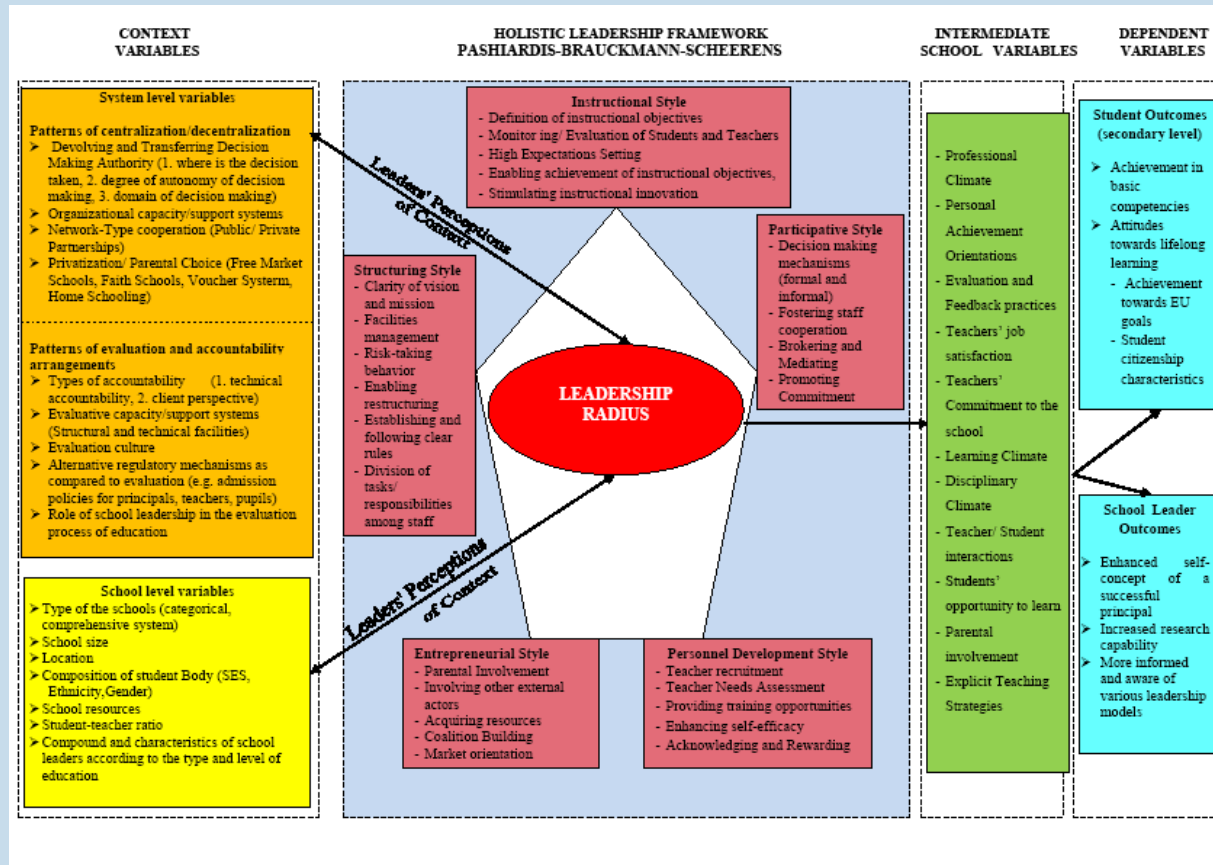
LISA

- ESHA is Partner in the new
European Project : LISA

Leadership Improvement for Student Achievement

The purpose of the study is to explore how school leadership, directly or indirectly, affects student achievement

LISA Project: Holistic Leadership Framework





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- ESHA 2008 Palma

Dr. Burkhard Mielke